Avangate is a modern digital e-commerce provider that helps digital businesses (Software, SaaS, XaaS) sell products and grow faster, maximize revenue from every customer, and instantly conduct business in over 180 countries. The Avangate technology and services have been recognized over the years with many awards including Best Subscription Management Solution, Best eCommerce & Billing Platform in 2015 by SIIA CODiE Awards. We are recognized as one of the most influential SaaS companies in the world, listed in the Montclare SaaS 250 report.

Avangate wants to be #1 commerce (e-Commerce + billing + distribution) provider in the world for the software and online services markets.

We are growing our talented tech team in Romania so we are hiring great PHP Developers, who will be directly involved in the product development projects of the Avangate platform, using Agile Scrum as methodology.
Some of the technologies and services we're using to build our geographically distributed multi data-center platform are PHP, MySQL (partitioning, replication, sharing), Redis, Sphinx, MongoDB, Memcached, APIs (both as a provider and a consumer, including REST, JSON-RPC and SOAP), multiple CDNs (Content Delivery Networks). This is open to change as our needs evolve.

Every engineer contributes to the vision of how we grow the product and is directly involved in vetting new and existing features and defining the technical solution.

By joining our team, you can be involved in:

- Development and maintenance for various modules of our Commerce platform, such as:
  - Vendor, Partners Control Panels, Shopper Portals
  - Ordering Systems for desktop and mobile users
  - Exposing APIs and Dev Tools for the Avangate Developer community
  - Affiliate Network, Reseller Management System
  - Subscription, Payments and Billing Engines
  - Third Party integrations (CDN providers, Email Sending providers, Tax and Compliance etc)
  - Reporting, Risk and Accounting Systems
  - Internal Administration tools and support services
  - PCI-DSS Compliant credit card Vault system
• Applications design meetings;
• Platform optimization and scalability projects;
• Embracing good development practices including design; specification, coding standards, unit testing and code reviews;
• Identifying and prototyping best practices for backend engineering;
• Sharing to the team and community cool ideas and research areas you are passionate of (see some of our colleagues involved in Tech Session presentations or open source contribution);

For this, you would ideally have:

• 3+ years of experience in web-enabled software application development;
• Solid working knowledge of PHP, MySQL, JavaScript, HTML, CSS; other programming languages and database engines are a plus;
• Knowledge of techniques and concepts of Internet security;
• Person with initiative and ability to work both independently and as part of a team;
• Knowledge of English language (written and speaking);

While working in Avangate you will experience:

• A dynamic team spirit in an international work environment and exciting growth phase;
• A highly motivated team of curious developers, testing engineers, system administrators, designers and product managers;
• Advanced applied Agile Scrum environment with fast iterations;
• Skills and performance based salary and bonus;
• Flexible working hours;
• Training and certifications (Zend Certification, Agile Scrum Master, MySQL, Unit testing etc.)
• Access to latest tech trends local conferences and events;
• Opportunities for advancement (Scrum Master, Release Manager, Project Manager or towards Product Management);

**Benefits:**

- Lunch everyday with your colleagues, paid by the company;
- Healthcare services for you through private medical subscription;
- Best coffee for free;
- Relaxation room with gaming consoles, massage chair, guitar (electric & acoustic);
- Great team events including annual teambuilding, parties and beer night out;
- Car parking spots (we all know that parking in Bucharest is a pain);
- Bicycle parking and shower;
- Bicycle and running sport equipment;
- Technical and business books (through existing library and your own desired new ones);

In other words: **Fun. Passion. Growth.**

[See here](#) what our colleagues say about their Avangate experience.

We look forward to hearing from you.

Write our dedicated recruiter Diana at Diana.murgan@avangate.com and we promise to answer within 48 hours.